

Faculty of Commerce
B.Com. III-Year, CBCS – VI Semester Examinations, May/June 2019
(For B.Com General)

PAPER: HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max Marks: 80

Section-A

I. Answer any FIVE of the following questions. (5x4=20 Marks)

1. Describe the scope of HRM.
2. Define the term HRP.
3. Write a brief note about selection.
4. What do you mean by training?
5. What is meant by 360° appraisal?
6. What do you mean by employee review?
7. What is meant by HRD?
8. Describe briefly about recruitment.

Section-B

II. Answer the following questions. (5x12=60 Marks)

9. (a) State the objectives and explain the importance of HRM.

(OR)

(b) Discuss in detail about Elton Mayo's Human Relations Theory.

10.(a) Explain the process of Human Resource Planning in detail.

(OR)

(b) What are the methods of Human Resource Planning? Describe in detail.

11.(a) Explain various traditional and modern methods of recruitment.

(OR)

(b) What are the steps involved in selection process? Write in detail.

12.(a) Explain the importance of training.

(OR)

(b) State the need and importance of management development.

13.(a) Explain in detail about MBO.

(OR)

(b) Narrate in detail about individual evaluation methods.
